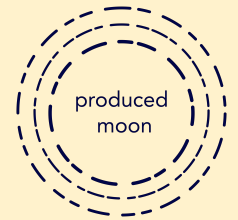


## PRODUCED MOONS VALUES



All of Produced Moon's work is driven and guided by our organisational values. To be: caring, playful, challenging, experimental, pluralistic, anti-racist and climate just.

We have outlined what these values mean for us below, but we see them as living, responsive & dynamic. We will work with our team members to find out what they mean for you, and across our projects to discover what they mean for each new situation.

### CARING

🧡 Care means creating nourishing and supportive environments and processes for everyone we work with

🧡 We take care of collaborators, audiences and ourselves, recognising needs and context

🧡 We make every project as accessible as we can for the team members working on it, and for the audiences experiencing it. We're honest and direct when that isn't possible

🧡 Care balances the individual and the collective

🧡 Care acknowledges and wherever possible limits the damage of living and working in a racist, cis hetero, ableist, capitalist environment

### PLAYFUL

🌟 We think that play is a philosophy for life: to have fun, prioritise joy and imagination, try things out, make mistakes

🌟 Our work invites audiences to play

🌟 We have a playful approach - we play games, take on roles, engage in speculative imagining

🌟 Through play we are open - to other perspectives, to other possibilities, to change

## **CHALLENGING**

- We challenge existing assumptions and structures, aiming to dismantle structures that marginalise and oppress and hold the industry we are part of to account
- We challenge our audiences to experience new things and ideas, to ask questions, to be introspective, to imagine something new
- We recognise the value in doing something difficult
- We challenge each other and our collaborators, as they challenge us

## **EXPERIMENTAL**

- 😊 We embrace failure. We try, we fail, we adjust, we try again
- 😊 We innovate
- 😊 We're a lab: we experiment with form and process
- 😊 We are inquisitive - how can things be thought of or done differently?

## **PLURALISTIC**

- 🌙 We value difference
- 🌙 There is no singular right answer, no objective truth
- 🌙 We embrace multiple forms, perspectives and ways of engaging
- 🌙 Our approach is intersectional
- 🌙 We create, celebrate and hold space for multiplicity, for things in tension

## **ANTI-RACIST**

☺ We explicitly acknowledge the racial injustice in the arts and create working environments that actively renegotiate these harmful dynamics

☺ Thematically we challenge ourselves to see how racism plays a part in the stories we tell and how different racialised people might experience the work

☺ We work to make our organisational practices and artworks actively anti-racist - this means not just acknowledging when systems harm racialised people but creating new systems and dynamics

☺ We explore, welcome and challenge ourselves with ideas from across the globe, decentering white, Western ideas from being the main focus of our research and practices

## **CLIMATE JUST**

☺ Humans have damaged the planet and changed the climate

☺ Not all countries and people have made the same impact on the planet, and not all countries and people are feeling the same effects of the climate crisis

☺ The climate crisis is a political, intersectional issue that affects every part of our work and lives. We cannot solve the climate crisis without understanding the systems of oppression that it reinforces

☺ The climate justice movement can be full of love and hope, we do not shame individuals for their choices

☺ We hold organisations and governments accountable for the impact their work has on the climate